



New Jersey Unified Certification Program



THE PORT AUTHORITY OF NY & NJ

New Jersey
Department of Transportation

CERTIFIED

DISADVANTAGED BUSINESS ENTERPRISE

T & J ASSOCIATES OF NEW JERSEY LLC

This certificate acknowledges that the above named firm is certified as a Disadvantaged Business Enterprise as defined in Title 49, Part 26 of the US Code of Federal Regulations. This certification will remain in effect for three years from the certification date and must be updated annually. The New Jersey Department of Transportation must be notified within 30 days of any changes in the business that may affect ownership and control.

Your firm will be listed in the NJ UCP directory under the following NAICS Code(s).

NAICS CODE	541612 Human Resources Consulting Services	541611 Administrative Management and General Construction Services
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NJ Department of Transportation certified your firm as a DBE on behalf of all NJ UCP partners.

Signed: Melanie L. Armstrong

Melanie L. Armstrong, Esq., Director

Signed: Paul F. Sprewell

Paul F. Sprewell, Esq., Manager

CERTIFICATION DATE: December 20, 2013

EXPIRATION DATE: December 19, 2016