



THE HUMAN & CIVIL
RIGHTS ASSOCIATION OF
NEW JERSEY (HCRA)



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RIGHTS ASSOCIATION OF
NEW JERSEY (HCRA)

Return Address:

AA/EEO Training on the
ADA Amendments Act of 2008
by New York Area District
EEOC Director

Corrado Gigante

August 12, 2011
8:30 AM to 2:00 PM

at

Monmouth Park Race Track
175 Oceanport Avenue
Oceanport, NJ 07757

Area: Turf Club

Parking: Gate

Dress: Business Casual

presents

Affirmative Action & Equal
Employment Opportunity
Officers (AA/EEO) Training
on the
ADA Amendments Act of
2008

*by New York Area EEOC
Director*

Corrado Gigante

August 12, 2011



THE HUMAN & CIVIL RIGHTS
ASSOCIATION OF NEW JERSEY
P.O. Box 2254
Edison, NJ 08818-2254

Directions:

By Car: Take Garden State Parkway to Exit 105 to Route 36 East. Follow signs to Monmouth Park Race Track.

By Train: NJ Transit's North Jersey Coast Line provides hourly service to the Monmouth Park station every day. For details call 973-275-5555 or visit NJTransit.com.



ADA Amendments Act of 2008

ABOUT THE PROGRAM

On September 25, 2008, President George W. Bush signed the Americans with Disabilities Act Amendments Act of 2008 (ADAAA). It was effective as of January 1, 2009

The Act retains the ADA's basic definition of "disability" as an impairment that substantially limits one or more major life activities, a record of such an impairment, or being regarded as having such an impairment. However, it changes the way that these statutory terms should be interpreted in several ways.

The effect of these changes is to make it easier for an individual seeking protection under the ADA to establish that he or she has a disability within the meaning of the ADA.

This workshop training will enable EEO/AA Officers to assist their organizations in complying with the ADAAA and applicable laws, provide equal economic opportunity to persons with disabilities, ensure their resource pools have all the talent and skills available using diversity methods, and reduce their company's employment risks and liabilities.

AGENDA

August 12, 2011

8:30 to 9:30 AM

Registration & Continental Breakfast

9:00 to 9:30 AM

Greetings by

Marvin Askins, HCRA President

Welcome and HCRA History by

Ollie Davis, Secretary

Introduction of Corrado Gigante,
Workshop Presenter

by Joyce Pratt, HCRA VP of Public Relations

9:30 to 10:50 AM

Part I: ADA Amendments Act of 2008

11:00 to 11:50

Part II: ADA Amendments Act of 2008

11:50 AM to 12:00 PM

Comments

by Marvin Askins, HCRA President

12:00 PM to 2:00 PM

Lunch and Networking

Cut here for mailing

REGISTRATION FORM

Name: _____

Company: _____

Address: _____

City/State/Zip: _____

Telephone: _____

E-Mail: _____

Number of Persons Attending:

_____ @\$45.00 Total: \$ _____

[CHECK, MONEY ORDER, OR STATE
VOUCHERS; CALL IF OTHER]

Names of Other Attendees:

Contact Person:

Name: _____

Email: _____

Telephone: _____

Register by **August 5, 2011**
at <http://hcra.homestead.com>

or by mail at
HCRA

P.O. Box 2254

Edison, NJ 08818-2254

Inquiries: Contact Maureen Peterson-Kenney
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