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Effective Leadership Styles: Self-Assessment

Whatever role you play in your professional or personal life, if you need to influence others to work toward goals, then you are a leader. To be an effective leader, you must identify your own style and adapt it for each unique situation.

As Napoleon Bonaparte shared, “A leader is a dealer in hope.”

There is not one “correct” leadership style. The most effective leaders adapt their styles to the requirements of the **situation**. You may be up to 90% successful with your current style, but as many of you know, some strengths when taken to an extreme can become weaknesses. Why not be successful every time?

It is important that you identify your own unique style, capitalize on your strengths and weaknesses, and practice leadership styles in diverse situations using real life conflicts. You can do this with a self-assessment. Once you identify your style and learn the four basic styles, one of which you fall into, you can adjust your style accordingly when needed. Bottom line, you can then ask yourself, “What does this particular situation require from me?”

Remember, *to thy own self be true!* Try one of the many leadership style self-assessments. You can google the subject, ask me for my favorite self-assessment, or attend one of my workshops. Whatever you decide, a self-assessment will provide you with some insight into your way of leading others and teach you to lead effectively.

Enjoy!

Joyce